Appendix D: Communication and Outreach Strategy

Key Focus Areas for 2021-2016

Introduction

This Communication and Outreach Strategy (COS) describes those actions and activities which shall be the focus of TEP's efforts during the five-year period, 2021-2026, to ensure community involvement and ownership in the CCMP implementation. Additional communication and outreach efforts may be implemented by partners or may be reconsidered for TEP implementation should unanticipated opportunities arise.

More details on each CCMP Action Item referenced in this COS may be found in Chapter 3 (Community Education and Engagement Action Plan) of TEP's 2019 CCMP, including the need (why), objectives/goals (what), project leads (who), timing (when), activities, anticipated costs, sources of funding, timing, and performance measures (how).

This COS encompasses:

- Communication and outreach objectives ("guiding principles")
- CCMP Action Items and Activities for which communication and outreach is planned
- Key Communication and Outreach Activities (Table D-1)
 - o Timeframes for activities
 - o Partners and implementers of activities
 - o Budgets
 - o Communication tools
 - o Target audiences
- Goals and Measurable Objectives Outputs and Outcomes (Table D-2)

Existing approaches to communicate CCMP performance measures include annual GPRA (NEPORT) reports, TEP annual reports/meetings, State of the Bays, social media updates, newsletters, EPA Performance Evaluations, community events, and education programs for people of all ages.

CCMP Action Items for 2021-2026

The overarching goals (guiding principles) of this COS and our Community Education and Engagement (CEE) efforts are to foster awareness of Tillamook County's estuaries and watersheds, engage in problem solving, and take action to conserve and enhance our natural resources.

These goals support all other actions in the CCMP. Increasing awareness of environmental issues affecting the watersheds of Tillamook County and providing residents with tools to engage in habitat and water quality improvement will increase the energy directed toward stewardship. This, in turn, will create progress towards the goals outlined within the Water Quality and Habitat Restoration chapters of TEP's CCMP.

To develop the actions and activities included in the COS, TEP enlisted the expertise of its staff, Board of Directors, and key partners during the revision of TEP's CCMP.



TEP shall focus on the following COS priorities during the next five years, based on available staff and funding resources. TEP is committed to evolving its priorities over time as needed.

Community Education and Engagement

- CEE-01 Strengthen STEM literacy in K-12.
- CEE-02 Advance STEM-related career opportunities.
- CEE-03 Foster lifelong learning and environmental awareness
- CEE-04 Cultivate community environmental stewardship.
- CEE-05 Build capacity for partner organizations

Table D-1 Key Communication and Outreach Activities for 2021-2026

More information on each CCMP Action and on Partner acronyms may be found in Chapter 3 and Appendix A of TEP's 2019 CCMP, respectively. Cost: \$ = <\$25,000; \$\$ = \$25,000 to \$99,999; \$\$\$ = \$100,000 to \$499,999; \$\$\$\$ = >\$500,000. Communication Tools: AR = Annual reports, CE = Community Events, E = Education Programs, M = Media (newspapers, radio), N = Newsletters, S = Social Media, SB = State of the Bays 5-year report, TR = Technical Reports, W = TEP website.

Target Audience: C = Community, D = Decisionmakers, Sc = Scientists, St = Stakeholders, V = Visitors.

Communication and Outreach Activities	Y 1	Y 2	Ү 3	Y 4	Y 5	CCMP Actions	Partners	Cost	Communication Tool(s)	Target Audience
Improvements in Environmental (STEN	Improvements in Environmental (STEM) Literacy for K-12 (ED1)									
Lead Tillamook County STEM Partnership Team	X	X	Х	Х	X	CEE-01, -02, -03, -04, -05	WEBS, \$ GCHI, TBCC,	\$	AR, CE, E, M, N, S, SB, W	C, D, St, V
Convene annual STEM/Environmental Education Partner Gathering	Х	X	х	х	X		OSU, School Districts,			
Create Inventory of existing STEM/Environmental Education programs and resources (update annually)	x	Х	Х	х	Х		STEM, Hubs watershed councils,			
Lead county-wide LOLEs (CCWF & DBTC)	Х	Х	Х	Х	Х		private and home			
Support experiential learning programs led by partner organizations and expand reach throughout county	X	x	х	х	Х		school educators, other partners, volunteers			
Develop Assessment Tool(s) for evaluating STEM/Environmental Education programs	X	x								
Utilize Assessment Tool(s) to evaluate STEM/Environmental Education programs		x	х	х	x					
Develop recommendations for improvement based on Assessment Tool(s) results			Х	х	Х					



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Target Audience: C = Community, D = Decisionmakers, Sc = Scientists, St = Stakeholders, V = Visitors.

Communication and Outreach Activities	Υ 1	Ү 2	Ү 3	Y 4	Ү 5	CCMP Actions	Partners	Cost	Communication Tool(s)	Target Audience
Enhance suite of estuary-based experiential learning activities (education kits)	x	x			_					
Increase use of education kits by improving awareness and accessibility	x	x	х							
Develop teacher professional development (PD) programs with estuary/watershed focus	Х	x								
Recruit participants for PD programs	Х	Х	х	Х	Х					
Provide PD programs		Х	х	Х	Х					
Participate in regional and national STEM collaboratives (STEM Hubs, etc.)	Х	x	Х	х	х					
Science Coach Volunteers (ED2)		<u> </u>			<u> </u>			I		<u> </u>
Recruit volunteer Science Coaches to support STEM/Environmental Education programs	X	X	Х	X	Х	CEE-01, -04, -05	Volunteers, School districts,	\$	AR, CE, E, M, N, S, SB, W	C, D, St, V
Provide regular volunteer trainings	Х	Х	Х	Х	Х		other partners			
Develop Assessment Tool to evaluate volunteer experiences	х	х								
Utilize Assessment Tool to evaluate volunteer experiences		Х	х	Х	Х					
Develop recommendations for improvements based on assessment tool		x	Х	х	х					
Advance STEM-Related Career Opport	unitie	es (E	D3)		L			I		I
Develop G11-14 internship program SOP	X	X				CEE-02	TBCC, OSU, State Universities	\$\$	AR, CE, E, M, N, S, SB, W	C, D, St, V
Recruit students to participate in program			х	Х	Х		, School Districts			
Implement internship program				Х	Х					
Partner with TBCC and OSU Extension to expand Natural		х	Х	х	х					



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Target Audience: C = Community, D = Decisionmakers, Sc = Scientists, St = Stakeholders, V = Visitors.

Communication and Outreach Activities	Υ 1	Y 2	Ү З	Y 4	Υ 5	CCMP Actions	Partners	Cost	Communication Tool(s)	Target Audience
Resources and Agricultural related courses offered										
Explore Nature (ED4)		<u> </u>								I
Convene regular meetings of Explore Nature Partners	Х	X	х	Х	Х	CEE-03, -04, Explore -05 Nature Partners	Nature	\$	AR, CE, M, N, S, SB, W	C, St, V
Provide experiential programs through Explore Nature to educate participants about the local environment and natural resources	х	X	х	x	x					
Community Engagement (ED5)							I			I
Develop and review Social Media Plan	Х		Х		Х	CEE-03, -04 Community Partners	\$	AR, CE, E, M, N, S, SB, W	1, N, C, Sc, St, V	
Provide educational content through social media platforms	Х	Х	х	Х	Х		and Orgs			
Regularly update community on status of restoration and monitoring projects through reports, presentations, and news outlets	Х	Х	x	х	х					
Provide regular TEP program and project updates through E- Newsletter	Х	X	Х	х	х					
Regularly update website with relevant information	Х	Х	Х	Х	Х					
Maintain a presence and engage public at community events	Х	Х	Х	Х	Х					
Research and develop additional digital engagement tools		Х	Х	Х	Х					
Estuary Interpretive Center (EIC1)		L	L				l			1
Interpretive Center feasibility study	Х	Х				CEE-01, -03, Port of -04, -05 Garibaldi, Community Partners		\$\$	AR, CE, E, M, N,	C, D, Sc,
Report on status of project	Х	Х						S, SB, TR, W	St, V	



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Target Audience: C = Community, D = Decisionmakers, Sc = Scientists, St = Stakeholders, V = Visitors.

Communication and Outreach Activities	Υ 1	Y 2	Ү 3	Y 4	Y 5	CCMP Actions	Partners	Cost	Communication Tool(s)	Target Audience
Support the capacity of watershed councils and other partners to maximize efficiencies	Х	Х	х	Х	Х	WE LNV	TBWC, WEBS, LNWC, NWC,	WEBS, SB, TR, W LNWC,	AR, CE, E, N, S, SB, TR, W	C, D, Sc
Support partner working groups and collaborations	Х	Х	Х	Х	Х		Others			

Table D-2 Goals and Measurable Objectives for 2021-2026

Key Communication and Outreach activities from Table D-1 are repeated in Table D-2.

Key Communication and Outreach Activities	Outputs "Deliverables" iteracy for K-12 (I	Short-term Outcomes "Knowledge" (~1-2 years)	Intermediate Outcomes "Behaviors" (~3-4 years)	Outcomes To restore and maintain the ecological integrity of estuaries of national significance. Fishable/Swimmable Waters
Lead Tillamook County STEM Partnership Team Convene annual STEM/Environmental Education Partner Gathering Create Inventory of existing STEM/Environmental Education programs and resources (update annually) Lead county-wide LOLEs (CCWF & DBTC) Support experiential learning programs led by partner organizations and expand reach throughout county Develop Assessment Tool(s) for evaluating STEM/Environmental Education programs Utilize Assessment Tool(s) to evaluate STEM/Environmental Education programs Develop recommendations for improvement based on Assessment Tool(s) results Enhance suite of estuary-based experiential learning activities (education kits)	LOLEs conducted. STEM programs available and continuously improved. Education kits available and in use. Teacher PD programs developed.	Target audience has increased awareness of STEM and factors impacting estuary health. Teachers and educators are knowledgeable of and comfortable with content. Increase in environmental literacy among students.	Audience supports healthy estuaries. Stewardship increases. STEM content incorporated into classroom curriculum. Increase in volunteer retention for LOLEs. Increase in demand for education kits. Teacher enrollment in PD programs increase.	Future generations of estuary stewards created.

Increase use of education lite by				
Increase use of education kits by				
educators by improving awareness and				
accessibility	-			
Develop teacher professional				
development (PD) programs with				
estuary/watershed focus	-			
Recruit participants for PD programs				
Provide PD programs				
Participate in regional and national				
STEM collaboratives (STEM Hubs, etc.)				
Science Coach Volunteers (ED2)	•			
Recruit volunteer Science Coaches to	Robust	Target audience	Audience support	Community engaged in
support STEM/Environmental	Volunteer	aware of STEM	of STEM	teaching STEM to K-12.
Education programs	Science Coach	programs and link	educational	
Provide regular volunteer trainings	program	to healthy	programs.	
Develop Assessment Tool to evaluate	implemented.	estuaries. Science	Increase in	
volunteer experiences	implemented.	coaches are	science coach	
	-		volunteers and	
Utilize Assessment Tool to evaluate		prepared for and comfortable with	stewardship.	
volunteer experiences			Increase in	
Develop recommendations for		outdoor learning	volunteer	
improvements based on assessment		events.		
tool			retention.	
Advance STEM-Related Career Opportuni	1	I	1	
Develop G11-14 internship program	Internship	Target audience	Audience support	Increase in local students
SOP	program	aware of	of internship.	who pursue careers in
Recruit students to participate in	implemented.	internship	Students compete for positions. Increase in	natural resources.
program	Student	opportunity and		
Implement internship program	projects	potential careers		
Partner with TBCC and OSU Extension	reported.	in natural	stewardship.	
to expand Natural Resources and		resources.		
Agricultural related courses offered				
Explore Nature (ED4)				
Convene regular meetings of Explore	Explore	Target audience	Audience support	Increase in responsible
Nature Partners	Nature	aware of link	of Explore Nature	recreation by residents and
	calendar of		program.	
Provide experiential programs through				
		between		visitors.
Explore Nature to educate participants	events and	restoration and	Increase in	visitors.
Explore Nature to educate participants about the local environment and	events and program			visitors.
Explore Nature to educate participants	events and program implement-	restoration and	Increase in	visitors.
Explore Nature to educate participants about the local environment and natural resources	events and program	restoration and	Increase in	visitors.
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5)	events and program implement- ation.	restoration and recreation.	Increase in stewardship.	
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan	events and program implement- ation. Regular social	restoration and recreation. Target audience	Increase in stewardship. Citizens,	Community engaged in
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through	events and program implement- ation. Regular social media posts,	restoration and recreation. Target audience are well-informed	Increase in stewardship. Citizens, stakeholders and	Community engaged in estuary stewardship, habitat
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms	events and program implement- ation. Regular social media posts, newsletter	restoration and recreation. Target audience are well-informed of TEP program	Increase in stewardship. Citizens, stakeholders and partners share	Community engaged in estuary stewardship, habitat restoration efforts, water
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through	events and program implement- ation. Regular social media posts, newsletter publications,	restoration and recreation. Target audience are well-informed of TEP program and project	Increase in stewardship. Citizens, stakeholders and partners share information and	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
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Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E-	events and program implement- ation. Regular social media posts, newsletter publications,	restoration and recreation. Target audience are well-informed of TEP program and project	Increase in stewardship. Citizens, stakeholders and partners share information and	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E- Newsletter	events and program implement- ation. Regular social media posts, newsletter publications, project	restoration and recreation. Target audience are well-informed of TEP program and project accomplishments	Increase in stewardship. Citizens, stakeholders and partners share information and resources.	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E- Newsletter Regularly update community on status	events and program implement- ation. Regular social media posts, newsletter publications, project reports, press	restoration and recreation. Target audience are well-informed of TEP program and project accomplishments and importance of	Citizens, stakeholders and partners share information and resources. Audience support	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E- Newsletter Regularly update community on status of restoration and monitoring projects	events and program implement- ation. Regular social media posts, newsletter publications, project reports, press releases and	restoration and recreation. Target audience are well-informed of TEP program and project accomplishments and importance of healthy estuaries.	Citizens, stakeholders and partners share information and resources. Audience support of TEP. Increase in	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E- Newsletter Regularly update community on status of restoration and monitoring projects through reports, presentations, and news outlets	events and program implement- ation. Regular social media posts, newsletter publications, project reports, press releases and news articles,	restoration and recreation. Target audience are well-informed of TEP program and project accomplishments and importance of healthy estuaries. Technical transfer,	Citizens, stakeholders and partners share information and resources. Audience support of TEP. Increase in volunteers and	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E- Newsletter Regularly update community on status of restoration and monitoring projects through reports, presentations, and news outlets Regularly update website with relative	events and program implement- ation. Regular social media posts, newsletter publications, project reports, press releases and news articles, website	restoration and recreation. Target audience are well-informed of TEP program and project accomplishments and importance of healthy estuaries. Technical transfer, leveraging	Citizens, stakeholders and partners share information and resources. Audience support of TEP. Increase in volunteers and	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and
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Explore Nature to educate participants about the local environment and natural resources Community Engagement (ED5) Develop and review Social Media Plan Provide educational content through social media platforms Provide regular updates through E- Newsletter Regularly update community on status of restoration and monitoring projects through reports, presentations, and news outlets Regularly update website with relative information Maintain a presence and engage public at community events Research and develop additional digital engagement tools Estuary Interpretive Center (EIC1) Interpretive Center feasibility study	events and program implement- ation. Regular social media posts, newsletter publications, project reports, press releases and news articles, website updates, and community events. Feasibility	restoration and recreation. Target audience are well-informed of TEP program and project accomplishments and importance of healthy estuaries. Technical transfer, leveraging knowledge and resources, science-based information for decision making. Target audience	Increase in stewardship. Citizens, stakeholders and partners share information and resources. Audience support of TEP. Increase in volunteers and stewardship.	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and environmental education.
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Partner Capacity Building (PCB1)		Center study and value to community and visitors. Increased appreciation of local history, cultural and natural resources.	Center. Possible capital campaign.	
Support the capacity building (FCBT) Support the capacity of watershed councils and other partners to maximize efficiencies Support partner working groups and collaborations	Fiscal reconciliations; participation as needed		Partners and groups are able to focus on and increase restoration activities	Community engaged in estuary stewardship, habitat restoration efforts, water quality improvements, and environmental education.

